



King's Commission

Pastoral Reference Questionnaire

Date: _____ Applicant's name: _____

TO THE PASTOR:

The person listed above is applying to the King's Commission of the International Pentecostal Church of Christ. We would appreciate if you would complete the information requested on this form in order to aid us in evaluating the applicant's suitability to work with us. The applicant cannot be considered until all reference forms are received; therefore your prompt completion of this form would be very much appreciated. This reference will be kept in the strictest confidence. Thank you.

Please send this form directly to: King's Commission * POB 439 * London, OH 43140

BACKGROUND INFO

1. How long have you known the applicant? _____
2. How long has the applicant attended your church? _____
3. How well do you know the applicant?
 Very closely, pastoral relationship Casually, few personal contacts
 Fairly well, many personal contacts By name/sight
4. In your association with the applicant, what has been the level of spiritual commitment you have seen exemplified? Faithful Inconsistent Other

EVALUATION OF APPLICANT'S EMOTIONAL MATURITY

- 5a. How would you describe the applicant's emotional maturity? Please check ONE:
- Outstandingly mature; has proven the ability to operate under stress and pressure
 - More mature and emotionally stable than average
 - Possesses adequate emotional stability and maturity
 - Doubtful; experience has shown that the applicant might not be able to endure stress
 - Applicant has frequently demonstrated signs of inability to cope with stress, such as rage or withdrawal, is erratic in attitude and action, or has demonstrated instability in other ways.
- Comments: _____
- 5b. How does the applicant react in trying situations [check one]
- Withdraws Gets angry Accepts patiently Meets constructively
 - Other: _____
- 5c. Has the applicant proven on any occasion to be unreliable, dishonest or of questionable character?
YES NO If yes, please explain _____
- 5d. To the best of your knowledge, has the applicant ever been arrested for any offenses?
YES NO If yes, please explain _____
- 5e. As far as you know, is the applicant PRESENTLY involved in a dating relationship? Yes No

EVALUATION OF APPLICANT'S OVERALL CHARACTERISTICS

6. Please check ONE characteristic in each group:

PHYSICAL CONDITION

- Frequently incapacitated
- Below average
- Fairly healthy
- Good health
- Rugged and vigorous

WILLINGNESS TO SERVE

- Reluctant to serve
- Motives confused
- Usually willing to serve
- Eager to serve as needed

CHRISTIAN EXPERIENCE

- Relatively superficial
- Over emotional
- Genuine but mild
- Warmly contagious

INTELLIGENCE

- Learns and thinks slowly
- Average mental ability
- Alert, has a good mind
- Brilliant, exceptional

LEADERSHIP ABILITY

- Makes no effort to lead
- Tries but lacks ability
- Has some leadership ability
- Unusual ability to lead

RELATIONSHIPS

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others

TEAMWORK

- Frequently causes friction
- Insists on having own way
- Usually cooperative
- Works well with others

RESPONSIVENESS TO OTHERS

- Slow to sense how others feel
- Reasonably responsive
- Understanding/thoughtful
- Unusually responsive

ACHIEVEMENT

- Not motivated
- Starts/rarely finishes
- Average
- Takes initiative

7. Please circle words that describe the applicant. Choose only a few that really stand out to you.

- | | | | |
|---------------|--------------------|---------------|--------------------|
| Teachable | Nervous | Flexible | Easily discouraged |
| Fearful | Moody | Dependable | Understanding |
| Humorous | Committed | Anxious | Tolerant |
| Lacking humor | Critical | Perfectionist | Domineering |
| Wise | Enthusiastic | Motivated | Disciplined |
| Patient | Easily embarrassed | Good listener | Stable |
| Peaceful | Easily offended | Prejudiced | Servant-hearted |

8. In your opinion, in which of the following areas is the applicant gifted?

- | | | | |
|---------------------|----------------|-------------------|-----------------|
| Communication | Secretarial | Art | Evangelism |
| Teaching | Discipleship | Prayer | Children's work |
| Worship | Administration | Counseling | Carpentry |
| Medical | Laboring | Welding | Hospitality |
| Encourager | Plumbing | Electrical | Jr. High work |
| College/Career work | Elderly work | Visitor follow-up | |

9. Do you recommend the applicant for acceptance as a King's Commission student?

- Yes, without reservation Yes, with hesitation No

Your Name: _____

Church: _____

Telephone: _____

Signature: _____ Date: _____